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Curriculum Vitae

By Ofer Zur, Ph. D.

Licensed Psychologist (# CA 10763)

[Fellow of the American Psychological Association](#)



321 S. Main St. #29, Sebastopol, CA 95472 Phone: 707-935-0655 Fax: 707-736-7045

E-Mail: info@zurinstitute.com Web Site: www.zurinstitute.com

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Education

Ph.D.: Psychology, Wright Institute, Berkeley, California, June 1984.

M.A.: Counseling Psychology, Lesley College, Cambridge, Massachusetts, August, 1981.

Psychology, Undergraduate Studies, Haifa University, Israel, 1979-80.

B.Sc.: Physical Chemistry, Hebrew University of Jerusalem, Israel, June 1975. Including graduate work in Oceanography.

Positions In Psychology And Related Fields

1988-present: Psychotherapist, licensed psychologist, private practice, Sebastopol, California. Individual, couple and family

therapy. (P.E.C. # PSY10763).

1/90-present: Forensic Consultant & Expert Witness: Consult with attorneys about forensic and ethical matters, including scope of practice, standard of care, boundaries, ethical violations, treatment planning, dual relationships, sexual misconduct, termination, record keeping, etc.

1/90-present: Ethics Consultant: Consult with psychotherapists, counselors, social workers, administrators, mental health clinics, and organizations on ethical and standard of care matters, including scope of practice, boundaries, ethical violations, treatment planning, dual relationships, sexual misconduct, termination, record keeping, burnout, etc.

2005-present: Consultant and Psycho-educator for general public, corporations and schools on issues related to Internet addiction, Online use and abuse, issues between the digital divide between digital natives (younger generations) and digital immigrants (older generations) at home and at the work place.

3/03-present: HIPAA Consultant: Consult with psychotherapists, counselors, social workers, administrators and attorneys about the numerous issues surrounding HIPAA compliance.

1/95-present: Director, Zur Institute, A Continuing Education Program: The Institute offers **150 online ce courses**, several home study courses and live presentations/workshops for CE credits for psychotherapists. It is approved to provide continuing education courses for psychologists (approved by American Psychological Association, APA since 1995), California MFT's and LCSW's (approved by CA-BBS since 1996), Social Workers (approved by ASWB since 2005), counselors (approved by NBCC since 2006) and California nurses (approved by CA-BRN since 2007). [List of courses](#) and [CE approvals](#).

1/90-present: Private Practice Marketing & Management, Ethics and Clinical Consultant: Consult with psychotherapists on a wide range of practice, ethical and clinical matters such as practice management, marketing, practicing outside managed care, clinical efficacy, record keeping, scope of practice, termination, boundaries, dual relationships, transference and counter-transference, etc.

1/90-present: Mediator, family, divorce, inheritance, family business, and business mediation, Sebastopol, California.

8/92-11/95: Supervisor, of Psychological Assistant in private practice, Sonoma, California.

1/87-6/92: Coordinator, Peace/War and Global Studies, a graduate-certificate track, California Institute of Integral Studies, San Francisco.

1/86-8/91: Core Faculty Member, California Institute of Integral Studies (Graduate School in Psychology), San Francisco, California.

1/88-6/1998: Associate Program Director, California Institute of Integral Studies, East-West Program, Graduate program in psychology, San Francisco, California.

1/84-12/87: Rehabilitation Counselor - Forensic Psychology, Criminal Justice Mental Health, Santa Rita Rehabilitation Center, Alameda County Jail, California. Conducted therapy, crisis intervention, psychological evaluation, and suicide prevention programs with men and women inmates. Also provided consultation to medical staff and Sheriff's Department personnel.

1/82-8/83: Intern, Berkeley Therapy Institute, Berkeley, California. Individual/family therapy with children/adults, and crisis intervention. Supervisor: Dr. Margaret Singer.

9/82-8/83: Intern, Wright Institute Clinic, Berkeley, California. Individual and couple therapy.

8/80-6/81: Research Assistant, Lesley College, Cambridge, Massachusetts. Program research and evaluation of educational settings as part of the Teaching Corps project.

1980-1981: Intern, Survival, Inc., Quincy, Massachusetts. Counseled adolescents, adults and families.

1979-1980: Coach, Community Center, Hazor Haglilit, Israel. Trained young second-generation Indian and North African immigrants.

1977-1978: Researcher, East Africa. Conducted a socio-economic study of malnutrition and of introduction a new diet to the malnourished population. Also (drove safaris for while and) initiated some self-help oriented solutions, such as raising fish in family-sized ponds and using recycled material for fish food.

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Instruction In Psychology And Social Sciences

1988-present: Instructor, Continuing education workshops and seminars for psychotherapists. **For a list of workshops and seminars**, [see below](#).

1997-present: Instructor, online courses and home study courses for continuing education credits for psychologists, social workers, MFTs, counselors, and nurses. **For list of online courses authored and co-authored by Dr. Zur, [see below](#).**

9/88-6/96: Adjunct Faculty, California School of Professional Psychology, Berkeley/Alameda, California. Taught courses such as the Dissertation Proposal Seminar, and Establishing and Sustaining a Private Practice. Also supervised/chaired dissertations.

8/88-6/97: Instructor - post graduate level, Association for Advanced Training in the Behavioral Sciences (AATBS). Instructed and trained candidates for the California psychology licensing examination (Ph.D. level) and Marriage and Family Counselor exam (MA level). Taught the following topics: Diagnosis and differential diagnosis; Clinical interventions and treatment plans; Ethics and law in the clinical practice; and Cultural awareness in the clinical setting: Working with a diverse population.

1/86-6/92: Assistant Professor, California Institute of Integral Studies graduate school in psychology, San Francisco, California. Taught courses such as:

- Psychological Ethics
- Research Methods
- Psychology of Peace and War (including sections on mediation and conflict resolution)
- Psychology of Gender
- Thesis and Dissertation Supervision
- Graduate Seminars
- Thesis (MA/Ph.D.) Proposal Seminars

1/86-6/92: Adjunct Professor, Chairperson of dissertation committees at the following schools:

- California School of Professional Psychology, Alameda, CA. 1988-1996.
- Center for Psychological Studies, Albany, CA. 1989 1991.
- Rosebridge Graduate School, Walnut Creek, CA. 1987 1990.
- Union Graduate School, Ohio. 1988 1989.
- Wright Institute, Berkeley, CA. 1987 1988.

Winter 1988: Lecturer, J.F.K. University, Graduate School for the Study of Human Consciousness, Orinda, California. Taught the course, Understanding the Light of Peace in the Shadow of War.

4/88-5/88: Instructor, Sonoma Crisis Hot line, Sonoma, California. Trained volunteers in crisis intervention.

3/85-9/86: Assistant Professor, California State University, Hayward Extension Education, Hayward, California. Taught courses and workshops on Understanding the Light of Peace in the Shadow of War, and on Gender and War.

4/1-30/1984: Instructor, Alameda County Sheriff's Department. Trained department employees about how to deal with mentally ill offenders/inmates, psychopathology, suicide prevention and crisis intervention.

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Publications In Psychology & Other Social Sciences

Books Authored Or Co-authored By Dr. Zur

Zur, O. (Ed.) (2017). *Multiple Relationships in Psychotherapy and Counseling: Unavoidable, Common and Mandatory Dual Relations in Therapy*. New York: Routledge.

Zur, O. & Huggins, R. (2016). *HIPAA Compliance Kit, 8th Edition*. Distributed by Zur Institute, Inc. (3rd Edition of *HIPAA Compliance Kit* by Ofer Zur, Ph.D. was Distributed by W. W. Norton, N.Y.: Norton Professional Books.)

Zur, O. (2007). *Boundaries in Psychotherapy: Ethical and Clinical Explorations*. Washington, DC: American Psychological Association - APA Books.

Zur, O. (Orig-2006, Revised-2017 6th Edition). *The Complete Fee-for-Service Private Practice Handbook*. Sonoma, CA: Zur Institute.

Lazarus, A. A. & Zur, O. (Eds.) (2002). *Dual Relationships and Psychotherapy*. New York: Springer.

Journal Articles, Book Chapters & Online Publications

Zur, O. (2015). [Correcting vs. Alternating Records](#). *The National Psychologist*, Sept./Oct., p. 20

Zur, O. (2015). [Sex in America: An Interview with Marty Klein](#). *Voices: the Art and Science of Psychotherapy*, 51/2.

Zur, O. (2014). [Not All Multiple Relationships Are Created Equal: Mapping the Maze of 26 Types of Multiple Relationships](#). *Independent Practitioner*, 34/1, 15-22.

Zur, O. (2014). [Interview on Ethics and Self Disclosure \(Transcript\)](#), an audio interview for an online course on [Ethics: Empathy, Boundaries and Technology](#) by OnGoodAuthority.com.

Zur, O. (2012). [Gifts in Therapy: Some are Appropriate](#). *National Psychologist*, Sept./Oct. p. 6.

Zur, O. (2012). Google Factor: Therapists' Transparency In The Digital Era of Google and MySpace. In Stout, C. E. (Ed.) Chapter 14: *Getting Better at Private Practice*. Hoboken, New Jersey, and John Wiley & Sons, Inc. pp. 230-238.

Zur, O. (2012). [Therapeutic Ethics in the Digital Age](#). *Psychotherapy Networker*, July/August 26-33. Retrieved on July 16, 2012 www.psychotherapynetworker.org/magazine/currentissue/item/1740-therapeutic-ethics-in-the-digital-age

Zur, O. (2012). The Skype Debate. *Psychotherapy Networker*, July/August, p. 33.

Zur, O. (2012). [Subsequent Therapist Syndrome: Are we each our own worst enemy?](#) *National Psychologist*, July/August, p.21.

Zur, O. (2012). [TelePsychology or TeleMental Health in the Digital Age: The Future Is Here](#). *California Psychologist*, 45/1, 13-15.

Zur, O. (2012). [Subsequent Therapist Syndrome: Are We Our Worst Enemy?](#) *Independent Practitioner*. 32/1, 10-12.

Zur, O. (2012). [Multiple Relationships Not Always Bad](#). *National Psychologist*, Jan. p. 8

Zur, A. & Zur, O. (2011). [Cyberbullying: Definition, Prevalence, Consequences, and Prevention. A guide for parents, teens, health professionals, and educators](#). Zur Institute - Online Publication.

Zur, O. & Zur, A. (2011). [On Digital Immigrants and Digital Natives: How the Digital Divide Affects Families, Educational Institutions, and the Workplace](#). Zur Institute - Online Publication.

Zur, O. & Zur, A. (2011). [The Facebook Dilemma: To Accept or Not to Accept? Responding to Clients' "Friend Requests" on Psychotherapists' Social Networking Sites](#). *Independent Practitioner*, 31/1, pp. 12-17.

Zur, O. (2010). [Is it Kosher for a Psychotherapist to Serve as an Expert Witness?](#) *National Psychologist*, November/December, pp 5, 8.

- An earlier version of this paper was published at: Zur, O. (2010) [Forensic Psychology Dual Relationships: Is it Kosher for a Psychotherapist to Serve as an Expert Witness?](#) Online publication by Zur Institute

Zur, O. (2010). [To Google or Not to Google ... Our Clients? When psychotherapists and other mental health care providers search their clients on the Web](#). *Independent Practitioner*, 30/3, pp. 144-148.

Zur, O. (2010). [To Collect Or not To Collect](#). *National Psychologist*, July/August, p. 20-21.

Zur, O. (2010). [Insurance Fraud and Misrepresentation of Services in Billing in Psychotherapy, Counseling and Social Work](#). Online Publication - Zur Institute.

- Reprint: Zur, O. (2010). Insurance Fraud and Misrepresentation of Services in Billing. *Clinical Update* (Newsletter of California Society for Clinical Social Work, CSCSW), 39/10, May, p. 5.
- Reprint: in Zur, O. (2010). [Insurance Fraud and Misrepresentation of Services in Billing in Psychotherapy, Counseling and Social Work](#). Progress Notes, April 7, 2010 Volume 9/5.

Zur, O. (2010). Dual relationships. In I. B. Weiner & W. E. Craighead (Eds.), *Corsini Encyclopedia of Psychology* (4th ed., pp. 526-528).

Zur, O. (2010). Self-disclosure. In I. B. Weiner & W. E. Craighead (Eds.), *Corsini Encyclopedia of Psychology* (4th ed., pp. 1532-1534).

Zur, O. (2010). [How Should Psychologists Respond to Online 'Friending' Requests?](#) *National Psychologist*, March/April, 14.

- Zur, O. (2010). [Record-Keeping of Phone Messages, Email and Texts in Psychotherapy & Counselings](#). Online Publication - Zur Institute.
- Zur, O. (2010). [To Google or Not to Google . . . Our Clients](#). Online Publication - Zur Institute.
- Zur, O. (2010) [To Accept or Not to Accept? How to respond when clients send "Friend Request" to their psychotherapists or counselors on Facebook, LinkedIn, Twitter or other social networking sites](#). Online Publication - Zur Institute.
- Zur, O. & Zur, A. (2009). [On Digital Immigrants & Digital Natives: How the digital divide creates conflict between parents and children, teachers and students, and the older and younger generations](#). Online Publication - Zur Institute.
- Zur, O. (2009). Towards a New Understanding Of The Meaning of Power in Psychotherapy: A Rejoinder. *Independent Practitioner* 29, (4), 202-206.
- Zur, O. (2009). [Power in Psychotherapy and Counseling: Exploring the "inherent power differential" and related myths about therapists' omnipotence and clients' vulnerability](#). *Independent Practitioner* 29, (3), 160-164.
- Zur, O. (2009). [The Challenge of Therapy in times of financial crisis and Personal, National and Global Despair](#). *Independent Practitioner*, Winter, 20-22.
- Zur, O. (2009). Ethical and Standard of Care Considerations Regarding Therapists' Self-Disclosure. A. Bloomgarden and R. B. Mennuti, (Eds). *Psychotherapist Revealed: Therapists Speak about Self-Disclosure*, Chapter 3, pp 31-55. New York, NY: Brunner-Routledge.
- Zur, O. (2009). [Therapy in times of financial crisis and global despair: Taking care of our clients and ourselves](#). *California Psychologist*, 42 (2), 25-26.
- Reprint: Zur, O. (2009). Therapy in times of financial crisis and global despair: Taking care of our clients and ourselves. *The Central Valley Therapist*. California Association of Marriage and Family Therapists (CAMFT), Central San Joaquin Valley Chapter's newsletter., Jan.-March, p. 2,5,6.
- Zur, O. (2009). Psychotherapist Self-Disclosure and Transparency in the Internet Age. (Invited lead article to "Focus on Ethics" section) *Professional Psychology: Research and Practice*, 40, 22-26.
- Zur, O. and Donnor, M. B. (2009). [Google Factor: Therapists' Transparency In The Era of Google and MySpace](#). *California Psychologist*, Jan./Feb., p. 23-24.
- Barnett, J. and Zur, O. (2009). [Termination Guidelines](#). *The Central Valley Therapist* (Publication of California Association of Marriage and Family Therapists, Central San Joaquin Valley Chapter), October-December, 8-9.
- Zur, O. (2008). [I Love These E-Mails, or Do I? The use of emails in psychotherapy and counseling](#). *New Therapist* 57, September/October, p. 23-25.
- Reprint: Zur, O. (2010). [I Love These E-Mails, or Do I? The use of emails in psychotherapy and counseling](#). Translated to Persian by Maliheh Taheri (Haiku) from Singapore [Part I](#), [Part II](#)
- Zur, O. (2008). [Re-Thinking the "Power Differential" in Psychotherapy: Exploring the myth of therapists' omnipotence and patients' fragility](#). *Voices: The Art and Science of Psychotherapy*, 44 (3), 32-40.
- Zur, O. (2008). *Power in Psychotherapy and Counseling: Re-thinking the 'power differential' myth and exploring the moral, ethical, professional, and clinical issues of power in therapy*. Online publication by Zur Institute. Available at http://www.zurinstitute.com/power_in_therapy.html.
- Zur, O. (2008). [The Google Factor: Therapists' Unwitting Self-Disclosure On The Net](#). *New Therapist* 57, September/October, p. 16-22.
- Zur, O. (2008). Therapeutic Boundaries and Effective Therapy: Exploring the Relationships. In O'Donohue, W and Graybar, S. R. *Handbook of Contemporary Psychotherapy: Toward an Improved Understanding of Effective Psychotherapy*. (pp. 341-357). Thousand Oaks, CA: Sage, Pub.
- Zur, O. and Barnett, J. (2008). [Laptops Threaten Confidentiality](#). *National Psychologist*, September-October, p.22.
- Reprint: Zur, O. and Barnett, J. (2008). Transporting Confidential Clinical Records on Laptops. Heads up to Psychotherapists & Counselors. *The Colorado Psychologist* 1, January/February, p. 6-7.

- Reprint: Zur, O. and Barnett, J. (2008). [Transporting Confidential Clinical Records on Laptops](#). *New Therapist* 57, September/October, p. 10-14.

Zur, O. (2008). [The Google Factor: Therapists' Self-Disclosure In The Age Of The Internet: Discover what your clients can find out about you with a click of the mouse](#). *The Independent Practitioner*, 28 /2, 82-85.

- Reprint: Zur, O. (2008). The Google Factor: Therapists Self-Disclosures and Other Internet Disclosures. *The Colorado Psychologist* 1, January/February, p. 10.

Zur, O. (2008). [Historical Shifts In The Debate On Therapeutic Boundaries](#). *California Psychologist*, 41 (1), 6-9.

Zur, O. (2008). [Bartering in Psychotherapy & Counseling: Complexities, Case Studies and Guidelines](#). *New Therapist*, 58, 18-26.

- Reprint: Zur, O. (2008). [Bartering in Psychotherapy & Counseling: Complexities, Case Studies and Guidelines](#). Online Publication by Zur Institute.

Zur, O. (2007). [Touch In Therapy and The Standard of Care in Psychotherapy and Counseling: Bringing Clarity to Illusive Relationships](#). *U.S. Association of Body Psychotherapy Journal*, 6 /2, 61-93.

- Reprint: Zur, O. (2011). Touch In Therapy and The Standard of Care in Psychotherapy and Counseling: Bringing Clarity to Illusive Relationships. *Hakomi Form*, V.23-24, p.7-26

Zur, O. (2007). [The Ethical Eye: Don't let "risk management" undermine your professional approach](#). *Psychotherapy Networker*, July/August, 48-56

Wolz, B. and Zur, O. (2007). Ethical Issues in Psychotherapy: Portrayed in a Movie - *Prime*. *California Therapist*, May/June, 40-42.

Zur, O. (2007). [When is a Patient's Behavior Unacceptable?](#) *National Psychologist*, 16/1, 16.

Zur, O. (2007). [Avoiding Psychotherapists' Burnout](#). *New Therapist*, 56, September/October, p.22-26.

Zur, O. (2006). [Therapeutic Boundaries and Dual Relationships in Rural Practice: Ethical, Clinical and Standard of Care Considerations](#). *Journal of Rural Community Psychology*. V. E9/1 (Online Journal).

Zur, O. (2006). HIPAA "Psychotherapy Notes" Not Yet Legally Defined, *National Psychologist*, 15/4, 17.

Zur, O. (2006). Therapist as Informer: Patriot Act, Confidentiality & Subpoenas. *Orange County Psychologist*. Newsletter of Orange County Psychological Association (OCPA), July-August, 5. ([Online copy](#).)

Zur, O. (2006). On Sacrifice. *Counseling Today*, (Journal of American Counseling Association - ACA). June, p. 12.

Zur, O. (2006). How to respond to the dreaded subpoena, *National Psychologist*, 15/2, 9. ([Online copy](#))

Zur, O. & Anderson, S.L. (2005). Multiple-Role Relationships in S. K. Anderson and P. Williams (Eds). *Coaching. Professional Ethics and Legal Issues in Coaching*. New York: John Wiley & Sons. PP. 125-139.

Zur, O. (2005). [Dumbing down of psychology: Manufactured consent about the depravity of dual relationships in therapy](#). In R. H. Wright & N. A. Cummings, (Eds.) (2005). *Destructive trends in mental health: The well-intentioned road to harm*. New York, NY: Brunner-Routledge. PP. 253-282.

Zur, O. (2005). Clinical Update: Record-Keeping Guidelines. *Licensed Professional Counselors Association of Georgia (LPACAGA) News*, 29, 5.

Zur, O. (2005). Boundaries and Dual Relationships in Psychotherapy. *National Psychologist* 14 (1), 12, 14.

Zur, O. (2005). [On law-imposed dual relationships](#). Online publication,

Zur, O. (2005). [Gifts in therapy](#). Online publication.

Zur, O. (2004). [To Cross or Not to Cross: Do boundaries in therapy protect or harm](#). *Psychotherapy Bulletin*, 39 (3), 27-32.

Ethical Series Online Summaries of Codes of Ethics:

- [Ethical Aspects of Supervision in Psychotherapy and Counseling](#)
- [Bartering and the Codes of Ethics](#)

- [Ethics Codes On Confidentiality In Psychotherapy and Counseling](#) (With Jeffrey Barnett)
- [The Truth about the Codes of Ethics: Dispelling the Rumors that Dual Relationships are Unethical](#)
- [Ethics Codes On Fees In Psychotherapy and Counseling](#)
- [Codes of Ethics on Gifts in Therapy](#)
- [Ethics Codes On Record Keeping and Informed Consent In Psychotherapy and Counseling](#)
- [Codes of Ethics on Termination in Psychotherapy and Counseling](#) (With Jeffrey Barnett)
- [Codes of Ethics on Therapists' Impairment, Burnout and Self Care](#)
- [Ethical and Legal Aspects of Touch in Psychotherapy](#)

Zur, O. & Nola Nordmarken, MFT (2004). [To Touch Or Not To Touch: Rethinking The Prohibition On Touch In Psychotherapy And Counseling, Clinical, Ethical & Legal Considerations](#). Online publication by O. Zur, Ph.D.

Zur, O. (2004). [The Standard of Care in Psychotherapy and Counseling: Shedding Clarity on an Illusive Standard](#). Online publication by O. Zur, Ph.D.

Zur, O. (2004). [A chicken for a session: Bartering in therapy](#). *Voices*, 40 /1, 75-80.

Zur, O. (2003, Spring). [Is This HIPAA Friendly](#): All you need to know about HIPAAs, possums, ostriches and eagles in three pages or less. *The Independent Practitioner*, 2 3(2), 79-82.

- Parts of this paper were published in (2003, March/April), *Los Angeles Psychologist*, 17 (2), 14-15.
- Paper also posted by California Psychological Association (CPA), [HIPAA Resource Center](#)

Zur, O. (2003, January). HIPAA Compliance Kit, 1st Edition. Self published manuscript, 113 pages. Distributed by *Psychotherapy Finance*, Ahealth, and other outfits.

Zur, O. (2002). [The truth about the codes of ethics: Dispelling the rumors that dual relationships are unethical](#). In A. A. Lazarus, & O. Zur (Eds.), *Dual relationships and psychotherapy* (pp. 55-63). New York: Springer.

Zur, O. (2002). [How consensus regarding the prohibition of dual relationships has been contrived](#). In A. A. Lazarus, & O. Zur (Eds.), *Dual relationships and psychotherapy* (pp. 449-462). New York: Springer.

Zur, O., & Gonzalez, S. (2002). Multiple relationships in military psychology. In A. A. Lazarus, & O. Zur (Eds.), *Dual relationships and psychotherapy* (pp. 315-328). New York: Springer.

Zur, O., & Lazarus, A. A. (2002). [Six arguments against dual relationships and their rebuttals](#). In A. A. Lazarus, & Zur, O. (Eds.), *Dual relationships and psychotherapy* (pp. 3-24). New York: Springer.

- Reprinted in (2003, Spring) *Voices: The art and science of psychotherapy*. Special issue on: Walking in the footsteps: The psychotherapy relationship context, 39(1), 81-97.

Zur, O. & Lazarus, A. A. (2002). Guidelines for non-sexual dual relationships in psychotherapy. In A. A. Lazarus, & O. Zur (Eds.), *Dual relationships and psychotherapy* (pp. 473-475). New York: Springer.

Zur, O. (2001). On analysis, transference and dual relationships: A rejoinder to Dr. Pepper. *The Independent Practitioner*, 21 (3), 201-204.

Zur, O. (2001). [Out-of-Office Experience: When crossing office boundaries and engaging in dual relationships are clinically beneficial and ethically sound](#). *The Independent Practitioner*, 21 (1), 96-100.

Zur, O. (2000, October). [From Speed.com to Soul.com Reflections on a Hurried Culture and Psychotherapy](#) Parts of it were published in *The San Francisco Psychologist*, pp. 4-5.

Zur, O. (2000). [In Celebration of Dual Relationships](#). *The Independent Practitioner*, 20 (3), 97-100.

- Reprinted in *Newsletter of Colorado Association of Psychotherapists (CAP)*, Sep.-Oct. 2007.
- Reprinted in *Psychotherapy In Australia*, Nov. 2005.

Zur, O. (2000). [Going too Far in the Right Direction: Reflections on the mythic ban on dual relationships](#). *The California Psychologist*, 23 (4), 14-16.

- Reprinted in: *The Pennsylvania Psychologist Quarterly*, November, 2000, pp. 14-15.

- Excerpts printed in: *Counseling in Scotland*, October, 2001, pp. 19-20.

Zur, O. (2000). [Marketing 101: A guide to unmanaged care](#). *The Independent Practitioner*, 20 (1), 28-31.

- Reprinted in two parts in *California Psychological Association (CPA) Briefing*, (2000, November), 152, 14-16, and (2001, July), 153, 5-6.

Zur, O. (1999). The demonization of dual relationships. Special series on *Critical Thinking in Psychology*. Oakland, CA: Center for Independent Thinking.

Zur, O. (1999). The Managed Care Free Private Practice Kit; From fear and trepidation to joy and prosperity. *The Independent Practitioner*, 19(4), 208-210.

- This article received the 1999 Best Feature Article Award from Division of Independent Practice (42) of American Psychological Association (APA).
- Reprinted in: Steward, J. (2000). *Secrets of success II: Managed care manual* (pp. 6-8). Washington, DC: Division of Independent Practice (42) of American Psychological Association.

Zur, O. (1998, March). It can be done: Essentials for a managed care free practice. *Coalition Report*, National Coalition of Mental Health Providers and Consumers, pp. 5-6.

Zur, O. (1998, February). Nine characteristics of a successful therapist. *Open Mind*, pp. 5-6.

Zur, O. (1997, September). Therapy value is key to private pay success. *Practice Strategies: Business Guide for Behavioral Healthcare Providers*, September, pp. 5, 9.

Zur, O. (1997, February). Are you on my panel? *Practice Management Monthly*, 35 (1), 5-6.

Zur, O. (1996, October). Are psychologists' families advantaged or disadvantaged? *California Psychologist*, p. 20.

Zur, O. (1996). Educating your patients about managed care. *Practice Management Monthly*, 4 (10), 6-7.

Zur, O. (1996). A guide to unmanaged care. *Practice Management Monthly*, 34 (1), 7-8.

Zur, O. (1995). An insider's look at psychotherapy. *Independent Thinking Review*, 1 (4) 16-18.

Zur, O. (1995). *Taking care of the caretakers: How to avoid therapist's burnout*. (12 pp.). Oakland, CA: Professional Health Plan Publications.

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- Reprinted in R. H. Wright & N. A. Cummings, N.A. (Eds.) (2005). *Destructive trends in mental health: The well-intentioned road to harm*. New York, NY: Brunner-Routledge. PP 45-65.

Zur, O. (1994) Psychotherapists: A buyer's guide: How to avoid being shrunk. *Independent Thinking Review*, 1 (3-4), 17.

Zur, O. (1994). [Psychotherapists and their families: The effect of the practice on the individual and family dynamics](#). *Psychotherapy in Private Practice*, 13 (1), 69-95.

Zur, O. (1994, September). Psychology of victims. *Psychologie Heute* (in German, Psychology Today), pp. 58-64.

Zur, O. (1994). Television and your child. *Independent Thinking Review*, 1 (2), 14.

Zur, O. (1993). Effectiveness resides in the relationship. *Practice Management Monthly*, 1 (9), 6-7.

Zur, O. (1993, July). Avoiding the hazards of your profession. *The California Psychologist*, 26 (3), 16.

Zur, O. (1993). The therapist's family. *Practice Management Monthly*, 1 (3), 7-8.

Zur, O. (1992). The hazards of being a therapist, *Practice Management Monthly*, 1 (2), 5-6.

Zur, O. (1991). The love of hating: The psychology of enmity. *History of European Ideas*, 13 (4), 345-369.

Zur, O. (1990, Winter). Rethinking the war on war toys: On war play and television violence. *The Quest*, 3 (4), 28-38.

- Parts of this article were also reprinted in *The Edell Health Letter* magazine, (1993, February), 12(2), 3.

Zur, O. (1990). War as a recent cultural phenomenon. *The Peacebuilder*, 1 (4), 13.

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Presentations, Workshops & Lectures

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Ethics in Psychotherapy, Counseling & TeleMental Health: Ethics with Soul, Digital Ethics, Boundaries and Multiple Relationships in Psychotherapy and Risk Management

- 6/24/17-6/29/17: [Psychotherapy, Psychiatry and Counseling in the Digital Age: Digital Ethics, Traditional Therapeutic Boundaries and Ethical and Clinical Considerations in the Age of Google, Facebook and Telehealth.](#) 14 hours CE course for psychiatrists, psychologists, social workers, MFTs, LPCs and nurses on a cruise ship from Seattle, WA to Alaska. Workshop was organized by [Continuing Education, Inc.](#)
- 4/21/17: [Ethics With Soul: Traditional Therapeutic Boundaries and Digital Ethics in the Age of Google and Facebook.](#) Invited workshop by Oregon Psychological Association (OPA). Portland OR
- 5/6/2017: [Ethics with Soul: Digital Ethics and Traditional Boundaries in the Age of Google, Facebook and Telehealth.](#) Invited Lecture at California Marriage & Family Therapists (CAMFT) Annual Convention, Los Angeles, CA (3 hrs.)
- 3/4/2017: [Ethics with Soul: Digital Ethics, Traditional Therapeutic Boundaries and Ethical & Clinical Considerations in the Age of Google, Facebook and TeleMental Health.](#) Sponsored by California North Coast Association of Mental Health Professionals (NCAMHP). Eureka, CA (6 hrs.)
- 12/6-13/2015: [Conducting Therapy in the Digital Age: Digital Ethics.](#) 14 hours CE course for psychiatrists, psychologists, social workers, MFTs, LPCs and nurses on a cruise ship from Fort Lauderdale, Florida to the Caribbean. Workshop was organized by [Continuing Education, Inc.](#)
- 10/23/15: [Ethics with Soul: Digital Ethics, Traditional Therapeutic Boundaries and Ethical and Clinical Considerations in the Age of Google, Facebook, and Telehealth.](#) Invited workshop, part of Oregon Counseling Association 2015 Annual Fall Conference hosted by Southern Oregon University, Ashland, OR. (6 hrs.)
- 6/18/15: **Ethics in the Age of Informality - Live Q&A Call.** Webinar with co-presenter [Mary-Jo Barrett, MSW](#), moderated by Richard Simon. Webinar presented by [Psychotherapy Networker](#) and [PESI, Inc.](#) (1 hr.)
- 4/28/2015: [Ethics With Soul: Standard of Care, Digital Ethics and Boundaries in Psychotherapy.](#) Workshop was sponsored by Los Angeles Department of Mental Health (LADMH). (6 hours). [Handout.](#)
- 3/27/2015: [Do Not Be Left Behind: Psychology of the Web, Digital Ethics & Telemental Health.](#) Presentation at Psychotherapy Networker Annual Conference, Washington, DC. (2 hours)
- 12/9/2014: [Ethics and Boundaries in Psychotherapy.](#) Workshop was sponsored by Los Angeles Department of Mental Health (LADMH). (6 hours).
- 7/13-20/2014: [Conducting Therapy in the Digital Age: Digital Ethics, Traditional Therapeutic Boundaries and Ethical & Clinical Considerations in the Age of Google, Facebook and Tele-health.](#) 14 hours CE course for psychiatrists, psychologists, social workers, MFTs, LPCs and nurses on a cruise ship from Seattle to Alaska. Workshop was organized by [Continuing Education, Inc.](#)
- 4/23/2014: **Boundaries in Psychotherapy: Ethical and Clinical Considerations.** Invited 1.5 hours Intern Training on ethics at APPLE FamilyWorks, Terra Linda, CA.
- 9/5/2013: [Forensic Ethics & Boundaries: Cutting Edge Issues in Psychotherapy and Counseling in Prison and Jail Settings.](#) 6 hours training sponsored by Federal Bureau of Prison (BOP), Federal Correctional Institution (FCI), Dublin, CA.
- 4/1/2013: [Boundaries, Home Visits, and Other Out-of-office Experiences in Psychotherapy: Ethical and Clinical Considerations.](#) Workshop was sponsored by Los Angeles Department of Mental Health (LADMH). (6 hours).
- 10/24/2012: **To Cross or not to Cross: Ethical approach to boundaries in psychotherapy, counseling and social work.** Workshop sponsored by Mental Health Association of Montgomery County (MHA), Montgomery, MD.(3 hours)

- 10/24/2012: **Digital Ethics in the age of Google, Facebook and telehealth: Conducting Therapy in the Digital Age.** Workshop sponsored by Mental Health Association of Montgomery County (MHA), Montgomery, MD.(3 hours)
- 10/6/2012: **Traditional therapeutic boundaries & digital ethics in the age of Google & Facebook Master clinician workshop.** Invited presenter to Fast Forward: Practice Innovation, Inspiration & Professional Development for Psychologists. The first Annual Conference by APA Div. 42, Independent Practice, San Diego, CA. (2 hours)
 - 10/2/2012: **Ethical Boundaries in Psychotherapy and Counseling.** Workshop was sponsored by Los Angeles Department of Mental Health. (6 hours)
 - 7/30/12 - 8/3/2012: **Conducting Therapy in the Digital Age** - Cape Cod Institute. North Eastham, MA (15 hours)
 - 5/11/2012: **Therapeutic Boundaries and Digital Ethics in the Age of Google, Facebook and Telehealth.** Invited multimedia presentation, co-sponsored by Central Oregon Psychological Association (COPA) and Zur Institute, Inc. Bend, OR.
 - 2/23/2012: **Boundaries and Digital Ethics in Psychotherapy** - A multimedia presentation. Invited presentation by Los Angeles Department of Mental Health (LADMH). (6 hours) Los Angeles, CA.
 - 11/17/2011: **TeleMentalHealth: A new way to deliver mental health services.** Interview for ShrinkRapRadio by Dr. David Van Nuys. ([Transcript](#))
 - 11/11/2011: **Digital Ethics: Practicing Ethically in a Digital World.** Webinar hosted by Uncommon Practices. [PDF of presentation.](#)
 - 11/5/2011: **Digital Ethics in Psychotherapy** - Invited presentation. Webinar by Oklahoma Psychological Association (OPA) Annual Conference.
 - 10/3/2011: **Boundaries and Digital Ethics in Psychotherapy** - A multimedia presentation. Invited presentation by Los Angeles Department of Mental Health (LADMH). (6 hours) Los Angeles, CA.
 - 5/6/2011: **Ethical and Boundary Issues in Clinical Supervision In Psychotherapy, Social Work, and Counseling.** [Syllabus.](#) Workshop was sponsored by Los Angeles Department of Mental Health (LADMH). (6 hours)
 - 4/12/2011: **Digital Ethics:** Presentation was sponsored by Psychiatry Dept. at Kaiser Permanente (KP), Santa Rosa, CA. (1.5 hours)
 - 4/11/2011: **Digital Ethics and Social Networking.** Sponsored by Counseling and Psychological Services, University of California, San Diego (UCSD), La Jolla, CA. [Syllabus.](#) (4 hours)
 - 3/11/2011: **Digital Ethics.** 90 min. Continuing Education Teleclass sponsored by goodtherapy.org.
 - 1/18/2011: **New Perspectives: Ethical Standards for the 21st Century Practitioner: The ethical challenges posed by e-mail, texting, social media, Google, and other technologies.** Teleclass (1hour) presented by Psychotherapy Networker.
 - 9/24/2010: **To Cross or Not To Cross: Ethics and Boundaries in Psychotherapy and Counseling** - A multimedia presentation. Workshop was sponsored by Los Angeles Department of Mental Health (LADMH).
 - 10/19/2010: **Boundaries, Home Visits, and Other Out-of-Office Experiences in Psychotherapy: Ethical and Clinical Considerations.** Workshop was sponsored by Los Angeles Department of Mental Health (LADMH), Children's Countywide MHSA Administration. (6 hours)
 - 9/16/2010: **To Cross or Not to Cross: Ethical and Clinical Considerations of Therapeutic Boundaries.** Invited presentation by The Bahá'í Association of Mental Health (BAMH). Santa Cruz, CA.

- 6/4/2010: **To Cross or Not To Cross: Ethics, Boundaries in Psychotherapy Digital Ethics** - A multimedia presentation. Invited presentation by Los Angeles Department of Mental Health (LADMH). (6 hours) Los Angeles, CA.
- 6/2/2010: **Digital Ethics and Forensic Ethics: Cutting Edge Issues in Psychotherapy and Counseling in Prisons and Jails Settings** - 6 hours training sponsored by Federal Bureau of Prison (BOP), Federal Correctional Institution (FCI), Dublin, CA.
- 5/21/2010: **Boundaries & Dual Relationships in Psychotherapy**. Invited presentation by Clinicians Network, Bend, OR.
- 5/12/2010: **Digital Ethical, Clinical and Legal Complexities: Online transparencies, clients Googling psychotherapists, psychotherapists Googling clients, clients texting during sessions, Facebook Friends' requests from clients, and other modern age digital issues in psychiatry psychotherapy and counseling**. Grand Rounds presentation (1 hours) at Children's Hospital of The King's Daughters, Norfolk, VA.
- 5/7/2010: **Ethical & Professional Issues: Updates for 2010**. Invited presentation to The San Diego Psychological Association's 2010 Spring Conference (4 hours.). San Diego, CA.
- 3/30/2010: **To Cross or Not to Cross: Ethics of Therapeutic Boundaries in Social Work & Psychotherapy**. Invited presentations sponsored and hosted by Family, Youth & Children's Services, Sonoma County, Human Services Department, (SCHSD), Santa Rosa, CA.
- 3/26/2010: **Ethics With Soul and Boundaries in Psychotherapy**. A Teleconference (1.5 hours). Invited presentation by goodtherapy.org.
- 10/17/2009: **Boundaries & Dual Relationships in Psychotherapy**. Invited presentations. Workshop sponsored and hosted by Community Institute for Psychotherapy (CIP), San Rafael, CA.
- 4/21/2009: **Ethical, Clinical, and Practice Building Tools for the 21st Century: Flexible Therapeutic Boundaries As A Practice Building Tool** (1 hour)
- 2/11/2009: **Ethical Challenges in Clinical Work with Clients, Diagnosed with AIDS/HIV** Invited presentation by the California Department of Public Health (CDPH), Office of AIDS - Early Intervention Section. Covered issues of confidentiality, reporting, criminal transmitting, and much more. [Workshop brochure](#). Sacramento, CA. (6 hours)
- 10/14/08-11/18/2008: **21st - Century Ethics: The Latest Standards and Practices**. Six-week course by Psychotherapy Networker, Telecourse. (6 hours)
- 10/3/2008: **Ethical Practice in Alaska - Complexities, Challenges and Rewards**. Invited keynote address at the National Association of Social Workers (NASW), Alaska Chapter, [Annual Convention](#), Anchorage, AK.
- 10/3/2008: **Boundaries & Dual Relationships in Therapy**. Workshop presentation at the NASW, Alaska Chapter, Annual Convention, Anchorage, AK. (2 hours)
- 7/25/2008: **Boundaries & Dual Relationships in Psychotherapy**. Invited Workshop by Wright State University, School of Professional Psychology. Dayton, OH
- 6/30/2008: - 7/4/08: **Boundaries & Dual Relationships in Psychotherapy**. Cape Cod Institute. North Eastham, MA (15 hours)
- 6/23/2008: **Psychotherapeutic Boundaries The Israeli Experience**. Kibbutz Nachshon, Israel (3 hours)
- 6/10/2008: **Boundaries & Dual Relationships in Psychotherapy**. Invited presentation by Kaiser Permanente (KP). Santa Rosa, CA
- 5/17/2008: **Boundaries & Dual Relationships in Psychotherapy**. Workshop presented by Psychotherapy Institute (PSI).

Berkeley, CA

- 4/11/2008: **Boundaries & Dual Relationships in Psychotherapy.** Invited workshop by Oregon Psychological Association (OPA). Portland OR
- 11/10/2007: [Boundaries & Dual Relationships in Therapy.](#) Invited workshop by Colorado Association of Psychotherapists (CAP). Denver, CO
- 10/25/2007: **Touch in Psychotherapy: Ethical and Standard of Care Considerations.** Invited presentation to Life Energy and the Emergent Therapeutic Paradigm: *A Balanced Approach to Body, Brain & Mind sponsored by:* Foundation for Human Enrichment. Berkeley, CA.
- 3/18/2007: **Learning about Ethics and Ethical Risk Management Through the Movies.** Invited presentation at the Networker Annual Meeting. Washington, DC.
- 10/22/2006: **Ethics and the Creative Therapist.** Invited presentation by Psychotherapy Networker Annual conference. San Francisco, CA (4 hours)
- 9/15/2006: **Boundaries in Psychotherapy and Counseling.** Radio Interview (1 hour) on Full Power Living worldtalkradio.com.
- 4/7/2006: **Ethics with Soul.** San Francisco Area, CA (6 hours)
- 3/19/2006: **Ethics and the Creative Therapist.** Invited presentation by Psychotherapy Networker Annual conference. Washington, DC (4 hours)
- 2/8/2006: **Ethics with Soul.** [Invited workshops by Santa Barbara County Alcohol, Drug and Mental Health Services \(ADMHS\).](#) Solvang, CA (6 hours)
- 10/11/2005-11/15/2005: **Ethics with Soul.** Six-week course by Psychotherapy Networker, Telecourse. (6 hours)
- 10/21/2005: **Boundaries & Dual Relationships in Psychotherapy.** San Francisco Bay Area, CA
- 9/9/2005: **Boundaries & Dual Relationships in Psychotherapy.** Invited presentation by Redwood Chapter of Marriage and Family Therapists Association (RE-CAMFT) Santa Rosa, CA (2 hours)
- 8/26/2005: **Ethics with Soul.** Porterville Developmental Center. Porterville, CA (6 hours)
- 7/28/2005: **Boundaries & Dual Relationships in Psychotherapy.** Invited presentation by the Eitan Institute. Haifa, Israel
- 6/3/2005: [To Dual or Not to Dual: Boundaries & Multiple Relationships With People We Serve.](#) Invited presentation by Marine County Psych. Association. San Rafael, CA
- 3/20/2005: **Ethics with Soul.** Invited presentation by Psychotherapy Networker Annual conference. Washington, DC (4 hours)
- 3/5/2005: **Boundaries & Dual Relationships in Psychotherapy.** San Francisco Bay Area, CA
- 10/15/2004: **Boundaries & Dual Relationships in Psychotherapy.** San Francisco Bay Area, CA
- 9/15/2004: **Ethics with Soul.** Invited presentation, Federal Bureau of Prison. Federal Correctional Institution Dublin. Dublin, CA (6 hours)
- 6/13/2004: **Ethics with Soul.** Invited presentation by Psychotherapy Networker Annual conference. Los Angeles, CA (4 hours)
- 3/19/2004: **Boundaries & Dual Relationships in Psychotherapy.** San Francisco Bay Area, CA
- 3/7/2004: **Ethics with Soul.** Invited presentation by Psychotherapy Networker Annual conference. Washington, DC (4 hours)

- 3/3/2004: **Boundaries & Dual Relationships in Psychotherapy**. Invited presentation by Redwood Coast Regional Center. Lakeport, CA
- 3/2/2004: **Boundaries & Dual Relationships in Psychotherapy**. Invited presentation by Redwood Coast Regional Center. Ukiah, CA
- 11/14/2003: [Dual or Not to Dual: De-Mythifying Dual Relationships in Therapy](#). Invited workshop for Monterey Psychological Association, co-sponsored by Santa Cruz chapter of CAMFT. Aptos, CA
- 10/24/2003: **Ethics with Soul**. Invited presentation to Med Clinic - Medical Group. Sacramento, CA (6 hours)
- 3/13/2003: **Boundaries & Dual Relationships in Psychotherapy**. San Francisco Bay Area, CA
- 10/27/2002: **Ethics with Soul**. San Francisco Area, CA (6 hours)
- 10/25/2002: **Boundaries & Dual Relationships in Psychotherapy**. San Francisco Bay Area, CA
- 10/05/2002: **Ethics with Soul**. Los Angeles, CA (6 hours)
- 10/03/2002: **Boundaries & Dual Relationships in Psychotherapy**. Los Angeles, CA
- 3/14/2002: **Boundaries & Dual Relationships in Psychotherapy**. San Francisco Bay Area, CA
- 3/17/2002: **Ethics with Soul**. San Francisco Area, CA (6 hours)
- 3/9/2002: **Ethics with Soul**. Los Angeles, CA (6 hours)
- 4/30/2001: **Boundaries & Dual Relationships in Psychotherapy**. Sonoma, CA
- 4/6/2001: **Ethics with Soul**. San Francisco Area, CA (6 hours)
- 3/16/2001: **Ethics with Soul**. Orange, CA (6 hours)
- 3/2/2001: **Ethics with Soul**. Los Angeles, CA (6 hours)
- 6/13/2000: **Ethics with Soul**. Agnews State Hospital: Invited presentation. Santa Clara, CA (6 hours)
- 3/17/2000: **Ethics with Soul**. San Francisco Area, CA (6 hours)
- 1/18/2000: **Ethics with Soul**. Invited presentation, sponsored by Sonoma Developmental Center (SDC). Glen Ellen, CA (6 hours)
- 3/4/2000: **Ethics with Soul**. San Francisco Area, CA (6 hours)
- 2/19/1999: **Ethics with Soul**. Los Angeles, CA (6 hours)
- 2/5/1999: **Ethics with Soul**. San Francisco Area, CA (6 hours)

The Silver Screen: Therapists as Viewed in the Movies

- 5/13/16: [Seeing Ourselves on the Silver Screen: Therapists as Viewed in the Movies](#). Invited Lecture at California Marriage and Family Therapists (CAMFT) Annual Convention, Los Angeles, CA. (1 hrs)
- 7/29/2015: [Shrinks on Screen: Portrayals of Therapists in Movies](#). Sebastopol's Science Buzz Cafe, Sebastopol, CA
- 4/24/2015: [Therapist and Therapeutic Ethics as Viewed in the Movies](#). Invited Master Lecture at California Psychological

Association (CPA) Annual Convention, San Diego CA. (1.5 hrs)

- 3/28/2015: [Seeing Ourselves on the Silver Screen - Therapists in the Movies](#). Dinner presentation at Psychotherapy Networker Annual Conference, Washington, DC. [More information](#)
- 2/19/2015: Private viewing at the Hillman Depth Psychology Group, [Therapists As Seen in the Movies](#). Hosted by Jon Jackson, M.D. Chair, Numina Center for Spirituality & the Arts.

Psychology of the Web, Internet Addiction, Online Gaming Addiction, Generational-Digital Divide, & Cyberbullying

- 3/23/2015: [How The Internet Has Changed Our Culture, World And Brains: Psychology of the Web](#). One hour presentation hosted by Santa Rosa Junior College's Arts & Lectures. Santa Rosa, CA.
- 3/20/2015: Radio interview with Bruce Robinson from KRCB-North Bay Public Media, [www.krcb.org](#), on [How The Internet Has Changed Our Culture, World And Brains](#)
- 1/4/2015: [How the Internet has been changing our culture, our world and ... our brains: Exploring the Psychology of the Web](#). Presented by Sebastopol's *Science Buzz Cafe*, Petaluma, CA
- 8/7/2014: [How the Internet has been changing our culture, our world and ... our brains: Exploring the Psychology of the Web](#). Presented by Sebastopol's *Science Buzz Cafe*, Sebastopol, CA
- 7/14/2014: **Psychology of the Web**. Open presentation as part of ethics course for mental health practitioners. (2 hours). [Seattle to Alaska Cruise](#).
- 5/10/2012: [Children and the Internet: Parenting, Communicating and Loving Across the Generational Digital Divide](#). Invited presentation to parents and the public by Central Oregon Psychological Association (COPA), Mountain View High School, Bend, OR.
- 2/2/2012: [Digital Immigrants and Digital Natives: Parenting, Communicating and Loving across the Generational Digital Divide](#). Sebastopol, CA.
- 10/26/2011: **Digital Immigrants and Digital Natives: Reduce the tension in the homes**. A radio/TV interview on the "Morning In Sonoma" Show, [Sonoma Valley Sun Radio/TV](#)
- 9/22/2011: [Parenting in the Digital Age](#). Presented by Presentation School, Sonoma, CA
- 9/1/2011: **Secrets of Online Marketing for your Psychotherapy Private Practice: Practical and Ethical Considerations** Webinar presented with Azzia Zur and sponsored and presented by TeleMental Health.
- 8/22/2011: **CyberBullying: Identification, Intervention and Prevention**. A radio/TV interview on the "Morning In Sonoma" Show, [Sonoma Valley Sun Radio/TV](#)
- 4/7/2011: [Psychology of the Web And Internet Addiction: Symptomatology & Intervention](#). Sponsored by Counseling and Psychological Services, University of California, San Diego (UCSD), La Jolla, CA. [Syllabus](#). (2 hours)
- 3/30/2011: **The Digital Divide in the Workplace**. A Leadership Forum, Webbed seminar, for HR personnel of large companies. Hosted by People Performance Solutions, [PPS International](#), (1 hour)
- 3/1/2011: [The Crisis of the Digital Divide](#). A Radio interview with Dr. Bob Phillips on [Coping Conversations](#)
- 2/4/2011: [Psychology of the Web and Internet Addiction: Symptomatology and Intervention](#). [Syllabus](#). [Handout](#). Invited

presentation by Richmond Area Multi-Services (RAMS), a San Francisco private, non-profit mental health agency. San Francisco, CA (4 hours)

- 1/10/2011: **Cyberbullying: Identification, Intervention and Prevention:** A presentation to high school students at Summerfield Waldorf School, Santa Rosa, CA.
- 12/9-10/2010: **Internet Addiction and Internet Gaming Addiction.** Two day intensive training by invitation of Academy of Human Development (AHD), Singapore. [Workshop brochure & syllabus.](#) [Handout.](#)
- 12/8/2010: **Internet Addiction and Internet Gaming Addiction:** A conversation with mental health staff at Raffles Hospital, Singapore. (1.5 hours)
- 10/15/2010: **Internet Addiction: Fact of Fiction.** Radio interview on *The Michael Eric Dyson Show*, produced by Baltimore-based WEAA-FM 89.9, with Guest host Latoya Peterson.
- 10/12/2010: **Psychology of Technology, The Digital Divide between Digital Immigrants (parents) and Digital Natives (children), and Internet Addiction.** Co-presented with Azzia Zur, B.A. Presentation was sponsored by Psychiatry Dept. at Kaiser Permanente KP), Santa Rosa, CA. (1.5 hours)
- 10/9/2010: **Psychology of the Web: Internet Addiction, Internet Gaming Addiction, Cybersex Addiction, and Generational Digital Divide.** Invited presentation for San Diego Psychological Association Fall/2010 conference (4 hours)
- 9/20/2010: **On Digital Immigrants (Parents) and Digital Natives (Children).** Lecture sponsored by Jewish Family and Children's Services, Santa Rosa, CA.
- 5/18/2010: **Helping Children and Parents Deal With Internet and Online Gaming Use, Abuse, and Addiction.** (1 hour) A teleconference organized and produced by the Therapist Leadership Institute.
- 5/14/2010: **Psychology of Technology, The Digital Divide between Digital Immigrants and Digital Natives, and Internet Addiction.** Sponsored by RECAMFT, Redwood Chapter of California Association of Marriage and Family Therapists (CAMFT). Santa Rosa, CA. [Handout](#)
- 5/13/2010: **Internet Addiction, Internet Gaming Addiction, Psychology of the Web, and Generational Digital Divide** (3.5 hours wks). Invited presentation to the annual conference on "[Addicted Kids: from Internet & technology to alcohol & drugs.](#)" Conference was sponsored by Children's Hospital of The King's Daughters, Norfolk, VA. Virginia Beach, VA. [Handout](#)
- 5/4/2010: **The Psychology of the Internet and Children and Technology.** An invited presentation to the faculty of Summerfield Waldorf High School. Santa Rosa, CA
- 11/19-20/2009: **Internet Addiction and Internet Gaming Addiction.** Two day intensive training by invitation of Academy of Human Development (AHD), Singapore. [Workshop brochure.](#) [Syllabus.](#)
- 12/14/2009: **Generational Differences in Internet use and Online Gaming.** Interview and Podcast by John Riolo, Ph.D. for The Insider's Guide To Law & Ethics In Mental Health. [Listen to interview on podcast.](#) ([Transcript](#))
- 12/10/2009: **Internet Addiction.** VoiceAmerica, Stay Sane Now Show. Hosted by Claudine Struck.

HIPAA and Ethics:

- 5/8/2015: [Befriending HIPAA to Thrive in 2015](#), Webinar, With Roy Huggins, LPC NCC and Dr. Ofer Zur
- 8/9/2013: [HIPAA and the Future of Mental Health Practice](#), co-presented with Roy Huggins, LPC, NCC. 1.5 hours webinar presented by GoodTherapy.org.

- 11/9/2006: **Make Your Private Practice HIPAA Compliant.** Interview by Dr. John Riolo for the The Insider
- 10/29/2005: **HIPAA and Ethics.** San Francisco Bay Area, CA (6 hours)
- 4/9/2005: **HIPAA and Ethics.** San Francisco Bay Area, CA (6 hours)
- 4/2/2005: **HIPAA and Ethics.** Los Angeles, CA (6 hours)
- 10/29/2004: **HIPAA and Ethics.** Los Angeles, CA (6 hours)
- 10/22/2004: **HIPAA and Ethics.** San Francisco Bay Area, CA (6 hours)
- 4/3/2004: **HIPAA and Ethics.** Los Angeles, CA (6 hours)
- 3/21/2004: **HIPAA and Ethics.** San Francisco Bay Area, CA (6 hours)
- 3/6/2004: **HIPAA and Ethics.** Invited presentation by Psychotherapy Networker Annual conference. Washington, DC (4 hours)
- 10/11/2003: **HIPAA and Ethics.** Los Angeles, CA (6 hours)
- 10/3/2003: **HIPAA and Ethics.** Los Angeles, CA (6 hours)
- 9/26/2003: **HIPAA and Ethics.** San Francisco Bay Area, CA (6 hours)
- 9/20/2003: **HIPAA and Ethics.** San Francisco Bay Area, CA (6 hours)
- 6/13/2003: **HIPAA and Ethics.** Invited workshop by Sacramento Valley Psychological Association (SVPA). Sacramento, CA (6 hours)
- 3/29/2003: **HIPAA and Ethics.** San Francisco Bay Area, CA (6 hours)
- 3/15/2003: **HIPAA and Ethics.** Los Angeles, CA (6 hours)
- 3/1/2003: **HIPAA and Ethics.** Los Angeles, CA (6 hours)
- 2/22/2003: **HIPAA and Ethics.** San Francisco Bay Area, CA (6 hours)

Private Practice, Critique of DSM and Practicing Outside Managed Care:

- 3/27/2015: [The Future of Private Practice](#). Forum at Psychotherapy Networker Annual Conference, Washington, DC.
- 10/6/2012: Speed Mentoring. Invited presenter to Fast Forward: **Practice Innovation, Inspiration & Professional Development for Psychologists**. The first Annual Conference by APA Div. 42, Independent Practice, San Diego, CA
- 8/19/2011: **Fee-for-service Private Practice outside Managed Care**. Webinar sponsored and presented by [Uncommon Practices](#) (1 hour). [Handout](#).
- 10/25/2010: **What I would do if I were starting a practice today**. Second Annual Practice Building Virtual Conference. Sponsored by International Therapist Leadership Institute. (1 hour)
- 7/9/2010: [A Thriving Practice in Any Economy: Enjoy a Fee-For-Service Psychotherapy Practice Outside Managed Care](#). 90 min. Teleclass sponsored by goodtherapy.org.
- 4/23/2010: **Charge What Your Services Are Worth: How to reconcile conflict between money and healing**. Keynotes at Naturopathic Doctors conference, *5 Keys to a Profitable Practice*, Scottsdale, AZ. Conference was hosted by Naturopathic

Doctor News & Review (NDNR).

- 4/9/2010: **Thriving Private Practice in the 21st Century: Enjoy a fee-for-service psychotherapy private practice outside managed care.** Workshop (6 hours) sponsored and presented by Oregon Psychological Association (OPA) in Portland, OR. [Workshop Handout.](#)
- 4/6/2010: **Re-Thinking the DSM: What is normalcy?** Radio interview: Mind Body Health & Politics, host: Dr. Richard L. Miller. National Public Radio (NPR) Affiliate, KZYX & Z, 88.1 90.7 91.5 FM Radio, Mendocino County Public Broadcasting. Available on your computer <http://www.kzyx.org>
- 10/14/2009: **Show Me The Money: How to Set and Collect Fees with Ease.** Invited presentations (1 hour) at the Practice Building Virtual Conference, sponsored by International Therapist Leadership Institute
- 4/23/2009: **Therapy in times of financial crisis: How to deal with our clients' and our own needs.** (1 hour)
- 8/28/2008: **Developing Professional Identity in Medical Settings.** Invited presentation for the American Association of Physicians in Medicine (AAPM) annual convention in Houston, TX.
- 6/10/2008: **DSM: Diagnosing for Status and Money.** Radio interview: Mind Body Health & Politics, host: Dr. Richard L. Miller. National Public Radio (NPR) Affiliate, KZYX & Z, 88.1 90.7 91.5 FM Radio, Mendocino County Public Broadcasting. Available on your computer <http://www.kzyx.org>
- 1/27/2006: **Soulful Psychology: Can it be lucrative.** Keynotes speaker at Orange County Psychological Association, Annual Presidential inauguration.
- 10/23/2004: **Marketing Private Practice: A Psycho-Educational Approach.** Los Angeles, CA (6 hours)
- 3/30/2003: **Marketing Private Practice: A Psycho-Educational Approach.** Los Angeles, CA (6 hours)
- 3/16/2003: **Marketing Private Practice: A Psycho-Educational Approach.** San Francisco Bay Area, CA (6 hours)
- 10/26/2002: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** San Francisco Bay Area, CA (6 hours)
- 10/6/2002: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** Los Angeles, CA (6 hours)
- 10/26/2001: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** Sacramento, CA (6 hours)
- 4/27/2001: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** Glen Ellen, CA (6 hours)
- 4/5/2001: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** San Francisco Bay Area, CA (6 hours)
- 3/30/2001: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** San Francisco Bay Area, CA (6 hours)
- 3/15/2001: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** Orange, CA (6 hours)
- 3/2/2001: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** Los Angeles, CA (6 hours)
- 3/16/2000: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** San Francisco Bay Area, CA (6 hours)
- 3/3/2000: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** San Francisco Bay Area, CA (6 hours)

- 6/11/1999: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** Columbus, OH (6 hours)
- 3/27/1999: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** Boston, MA (6 hours)
- 3/25/1999: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** New York, NY (6 hours)
- 3/23/1999: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** Detroit, MI (6 hours)
- 3/22/1999: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** Chicago, IL (6 hours)
- 2/20/1999: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** Los Angeles, CA (6 hours)
- 2/6/1999: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** San Francisco Bay Area, CA (6 hours)
- 11/1/1998: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** Columbus, OH (6 hours)
- 10/30/1998: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** Philadelphia, PA (6 hours)
- 10/28/1998: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** Houston, TX (6 hours)
- 10/17/1998: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** San Francisco Bay Area, CA (6 hours)
- 10/3/1998: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** Los Angeles, CA (6 hours)
- 4/5/1998: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** Boston, MA
- 4/3/1998: **Enjoy A Thriving (6 hours) Fee-For-Service Private Practice Outside Managed Care.** New York, NY (6 hours)
- 4/1/1998: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** Detroit, MI (6 hours)
- 3/31/1998: **Enjoy A Thriving Fee-For-Service (6 hours) Private Practice Outside Managed Care.** Chicago, IL
- 3/14/1998: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** Los Angeles, CA (6 hours)
- 2/28/1998: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** San Francisco Bay Area, CA (6 hours)
- 10/26/1997: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** Boston, MA (6 hours)
- 10/24/1997: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** New York, NY (6 hours)
- 10/22/1997: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** Chicago, IL (6 hours)
- 10/5/1997 **Beyond DSM - Outside managed care.** Workshop, Los Angeles, CA.
- 10/4/1997: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** Los Angeles, CA (6 hours)
- 9/21/1997 **Beyond DSM - Outside managed care.** Workshop, San Francisco, CA.
- 9/20/1997: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** San Francisco Bay Area, CA (6 hours)
- 7/31/1997 **Avoid being shrunk in the managed care era.** Invited lecture, Contra Costa County Psychological Association, Concord, CA.
- 3/22/1997: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** Boston, MA (6 hours)

- 3/20/1997: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** Chicago, IL (6 hours)
- 3/8/1997: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** Los Angeles, CA (6 hours)
- 2/22/1997: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** San Francisco Bay Area, CA (6 hours)
- 10/12/1996: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** Los Angeles, CA (6 hours)
- 9/21/1996: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** San Francisco Bay Area, CA (6 hours)
- 6/21-23/1996 **Making private practice pay.** Workshop, Esalen Institute, Big Sur, CA.
- 3/16/1996: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** Los Angeles, CA (6 hours)
- 3/2/1996: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** San Francisco Bay Area, CA (6 hours)
- 2/17/1996: **Enjoy A Thriving Fee-For-Service Private Practice Outside Managed Care.** San Francisco Bay Area, CA (6 hours)
- 4/29/1995: **Surviving Private Practice in the Nineties & Beyond.** Santa Rosa, CA
- 4/8/1995: **Surviving Private Practice in the Nineties & Beyond.** Marin, CA
- 5/25/1994: **Surviving Private Practice in the Nineties & Beyond.** Berkeley, CA
- 5/7/1994: **Surviving Private Practice in the Nineties & Beyond.** Marin, CA
- 4/23/1994: **Surviving Private Practice in the Nineties & Beyond.** Sonoma, CA
- 3/19/1994: **Surviving Private Practice in the Nineties & Beyond.** Pacific Graduate School (PGS). Menlo Park, CA
- 10/9/1993: **Surviving Private Practice in the Nineties & Beyond.** Marin, CA
- 6/5/1993: **Surviving Private Practice in the Nineties & Beyond.** Sonoma, CA

Psychotherapists' Burnout, On Being a Therapist, & Therapists and their Families:

- 7/27/2012: [Standard of Care, Risk of Risk Management & Subsequent Therapist Syndrome](#). Webinar hosted by GoodTherapy.Org
- 11/16/1995 **The complete therapist: Essential tools for healing.** Lecture, Clinical Forum, First Hospital, Vallejo, CA.
- 5/21/1993 **The hazards of being a psychotherapist: How to avoid burnout.** Invited lecture, Redwood Psychological Association, Santa Rosa, CA.
- 8/21-23/1992: **The hazards of being a psychotherapist, or being married to one.** Workshop, Esalen, CA.
- 8/20/1992: **The hazards of being a psychotherapist.** Lecture, Clinical Forum, First Hospital, Vallejo, CA.
- 3/15/1992: **Psychotherapists and their partners.** Workshop, Sonoma, CA.
- 3/8/1992: **The hazards of being a psychotherapist, or being married to one.** Workshop, Sonoma, CA.

2/25/1992: **On being a psychotherapist.** Invited lecture, Solano Park Hospital, Fairfield, CA.

- 8/9-11/1991: **Healing the healers' families: Psychotherapists and their families.** Workshop, Esalen, CA.
- 6/30/1991: **Psychotherapists, their partners, and their families.** Workshop, Sonoma, CA.
- 5/11/1991: **Psychotherapists as lovers, partners and parents.** Workshop, California Institute of Integral Studies, San Francisco, CA.

Clinical Supervision:

- 9/1/2009: **Ethical And Clinical Issues in Clinical Supervision and Psychotherapy in Forensic Settings.** Invited presentation, California Department of Correction (CDC) at Vacaville Psychiatric Program (VPP), Vacaville, CA.
- 6/3/2009: **Ethical And Clinical Issues in Clinical Supervision and Psychotherapy in Forensic Settings.** Invited presentation, Federal Bureau of Prison. Federal Correctional Institution (FCI) Dublin. Dublin, CA
- 5/9/2007: **Clinical Supervision.** Invited presentation, Napa State Hospital. Napa, CA (6 hours)
- 3/28/2007: **Clinical Supervision.** Invited presentation, Federal Bureau of Prison. Federal Correctional Institution Dublin. Dublin, CA (6 hours)
- 2/7/2006: **Clinical Supervision.** Invited workshop by Santa Barbara County Alcohol, Drug and Mental Health Services (ADMHS), Solvang, CA (6 & 3 hours)
- 9/16/2005: **Clinical Supervision.** Invited presentation, Napa State Hospital. Napa, CA (6 hours)
- 4/13/2005: **Clinical Supervision.** Invited presentation, Federal Bureau of Prison. Federal Correctional Institution Dublin. Dublin, CA (6 hours)

Domestic Violence (Offered for 2 or 3 hours):

- 11/9/2006: **Culture of Victim and Psychology of Victimhood.** Radio Interview (1 hour) on Full Power Living worldtalkradio.com.
- 10/26/2006: **The Unspoken: Women as Abuser in Domestic Violence.** Invited presentation to the Annual Respect Conference sponsored by Shasta County Independent Living Program.
- 10/26/2006: **Dance of Violence: Systems Approach to Domestic Violence.** Invited presentation to the Annual Respect Conference sponsored by Shasta County Independent Living Program.
- 4/8/2005: **Domestic Violence.** San Francisco Bay Area, CA
- 4/1/2005: **Domestic Violence.** Los Angeles, CA
- 3/4/2005: **Domestic Violence.** San Francisco Bay Area, CA
- 11/13/2004: **Domestic Violence.** San Francisco Bay Area, CA
- 10/30/2004: **Domestic Violence.** Los Angeles, CA
- 10/24/2004: **Domestic Violence.** San Francisco Bay Area, CA
- 10/14/2004: **Domestic Violence.** San Francisco Bay Area, CA

- 10/7/2004: **Domestic Violence**. Los Angeles, CA
- 4/29/2004: **Domestic Violence**. Sacramento, CA
- 4/2/2004: **Domestic Violence**. Los Angeles, CA
- 3/20/2004: **Domestic Violence**. San Francisco Bay Area, CA
- 3/13/2004: **Domestic Violence**. San Francisco Bay Area, CA
- 2/27/2004: **Domestic Violence**. San Francisco Bay Area, CA
- 2/19/2004: **Domestic Violence**. Los Angeles, CA
- 2/12/2004: **Domestic Violence**. San Francisco Bay Area, Ca
- 3/16/1995: **Re-thinking victims and victimizers: Working effectively with violent and abusive systems**. Lecture, Clinical Forum, First Hospital, Vallejo, CA
- 7/21/1994: **Domestic violence: Insight for regaining sanity in a culture of violence**. Lecture, Sonoma, CA.

Illness as a Metaphor (Offered for 4 or 6 hours):

- 6/12/2004: **Illness as a Metaphor**. Invited presentation by Psychotherapy Networker Annual conference. Los Angeles, CA
- 11/11/1995: **Illness as a Metaphor**. Sponsored by Resources for Independent Thinking. Oakland, CA
- 3/5/2000: **Illness as a Metaphor**. San Francisco Bay Area CA
- 4/1/2000: **Illness as a Metaphor**. Sonoma, CA
- 2/12/2000: **Illness as a Metaphor**. Sponsored by MAMI. Santa Rosa, CA
- 6/23/1999-6/25/1999: **Illness as a Metaphor**. Esalen Institute, Big Sur, CA
- 11/21/1998: **Illness as a Metaphor**. Sonoma, CA
- 2/8/1997: **Illness as a Metaphor**. Sonoma, CA
- 2/3/1996: **Illness as a Metaphor**. Sonoma, CA

Art of Consulting:

- 11/8/2002-11/09/2002: **Art of Consulting**. Chicago, IL (6 hours)
- 10/24/2002: **Art of Consulting**. San Francisco Bay Area, CA (6 hours)
- 10/2/2002: **Art of Consulting**. Los Angeles, CA (6 hours)
- 3/7/2002: **Art of Consulting**. Los Angeles, CA (6 hours)
- 3/17/2001: **Art of Consulting**. Orange, CA (6 hours)
- 3/18/2000: **Art of Consulting**. San Francisco Bay Area, CA (6 hours)
- 10/18/1998: **Art of Consulting**. San Francisco Bay Area, CA (6 hours)

- 10/4/1998: **Art of Consulting**. Los Angeles, CA (6 hours)

Psychology of War, Hate & Enmity and Gender & War:

- 11/26/1992: **War toys dilemma**. Interview with Dr. Dean Edell on ABC - TV.
- 11/3/1992: **Are Men Cost Effective? On men and violence**. Guest on Dr. Dean Show, with Dr. Dean Edell, ABC TV.
- 2/11/1992: **From the battlefields to the bedrooms: Gender and violence**. Lecture, Wright Institute, Berkeley, CA.
- 5/8/1991: **The love of hating: The psychology of enmity**. Lecture, U.C. Davis, Davis, CA.
- 2/6/1991: **Target of hate: Hate-crimes and victims**. Guest appearance on "Bay Area Newsmakers" with Ginger Casey, KQED-TV (PBS), San Francisco, CA
- 2/4/1991: **Mobilizing a nation to war**. Guest appearance on "Bay Area Newsmakers" with Ginger Casey, KQED-TV (PBS), San Francisco, CA.
- 1/25/1991: **Psychology of enmity: Gulf war**. Lecture, California School of Professional Psychology, Alameda, CA.
- 1/22/1991: **Propaganda in the media**. Guest appearance on "People Are Talking", KTVU-TV (CBS), San Francisco, CA
- 1/18/1991: **Crisis in Iraq: Myth and reality**. Lecture, Sonoma Community Center, Sonoma, CA.
- 1/17/1991: **Crisis in Iraq: Reality, myth, and insanity**. Lecture, California Institute of Integral Studies, San Francisco, CA.
- 12/16/1990: **The love of hating: Iraq as the perfect enemy**. Lecture, Unitarian Universalist Fellowship, Santa Rosa, CA.
- 8/3-5/1990: **Fighting and loving: On conflict and intimacy**. Workshop, Esalen, CA.
- 2/9/1990: **On intimacy and conflict: Making love/making war**. Lecture, Open Center, New York, NY.
- 12/6/1989: **Men, women, and war: Masculinity/femininity - war/peace**. Invited lecture, Santa Rosa Junior College, Santa Rosa, CA.
- 11/30/1989: **War toys and television violence: Exploring the controversy**. Lecture, Sonoma, CA.
- 11/22/1989: **War toys and violence**. KSRO Radio, Santa Rosa, CA.
- 10/5/1989: **Exploring enmity**. Invited lecture, Wright Institute, Graduate School of Psychology, Berkeley, CA.
- 7/14-16/1989: **Fighting and loving: On conflict and intimacy**. Workshop, Esalen, CA.
- 4/28/1989: **Gender and war**. Keynote speaker for conference on *Women, State, and War*, Center for International Studies, University of Southern California (USC), Los Angeles, CA.
- 4/15-16/1989: **At war with ourselves. A series of presentations: Dynamics of enmity; Enmity, gender, and war; and War toys**. School of International Service, American University, Washington, D.C.
- 2/9/1989: **Fighting and loving**. Presentation, Rosebridge Graduate School of Integrative Psychology, Walnut Creek, CA.
- 1/27-28/1989: **On intimacy and conflict: Making love - making war**. Workshop co-taught with Dr. Sam Keen, California Institute of Integral Studies, San Francisco, CA.
- 12/8/1988: **Fighting and loving: Exploring our intimate and political battlefields**. Presentation with Dr. Sam Keen, Sonoma, CA.

- 11/29/1988: **The dynamic of enemy making.** Viacom Television, Cable 36, Mill Valley, CA.
- 11/15/1988: **The war toys dilemma.** Presentation, Westerbeke Ranch, Sonoma, CA.
- 10/15/1988: **Gender and war.** Invited speaker, Symposia on Nonviolence, University of Wisconsin, Eau Claire, WI.
- 10/1/1988: **Faces of the enemy.** Keynote co-presentation with Dr. Sam Keen at conference on *Psychological Dimensions of the Nuclear Age*, offered by Psychologists for Social Responsibility, Northern California, San Francisco, CA.
- 9/26/1988: **The psychological dimensions of the nuclear age.** KALW Radio, San Francisco, CA.
- 4/17/1988: **The roots of enmity: Psychological implications for the nuclear age.** Keynote speaker at conference on *Growing Up in the Nuclear Age*, sponsored by Physicians for Social Responsibility, Palo Alto, CA.
- 2/13/1988: **Terrorism: A psychohistorical analysis.** Presentation at conference on *Terrorism, an In-depth Look*, University of California at San Francisco (UCSF), San Francisco, CA.
- 2/12/1988: **The psychology of terrorism.** KGO Radio, San Francisco, CA.
- 9/18-20/1987: **Understanding the light of peace in the shadow of war.** Workshop, Esalen, CA.
- 9/5-12/1987: **Invited guest to Moscow, USSR** for a symposium on *Soviet-American Images: A New Perspective*. Organized by the Soviet Peace Committee (Moscow) and the Center for Soviet-American Dialogue. The guest appearances included working sessions with scientists from the USSR Academy of Science.
- 8/8/1987: **Gender and war.** Presentation, annual conference of the Association for Humanistic Psychology, Oakland, CA.
- 6/27/1987: **The psychology of peace and war.** Presentation at conference on *The Challenge of Peace*, University of California at San Francisco (UCSF), San Francisco, CA.
- 4/17/1987: **A visit to the underworld.** Workshop, Whole Life Expo, San Francisco, CA.
- 4/4/1987: **Masculinity and femininity: Peace and war.** Presentation at conference on *Beyond Aggression: Education of a New Generation*, Saint Mary's College, Moraga, CA.
- 11/19/1986: **On personal and national enemies.** Presentation, Melia Foundation, Berkeley, CA.
- 10/25/1986: **On making enemies: From the personal to the national.** Workshop at the annual conference of Educators for Social Responsibility (ESR), Berkeley, CA.
- 8/2/1986: **Making enemies: from the personal through the national to the global.** Presentation, annual conference of the Association for Transpersonal Psychology, Asilomar, Monterey, CA.
- 11/8/1985: **Peace, war and gender.** Presentation, Nonviolent Alternatives, COPRED International Conference, Berkeley, CA.
- 10/19/1985: **Gender and war.** Presentation, conference on *Society, Self and Nuclear Conflict*, Langley Porter Psychiatric Institute, Department of Psychiatry, University of California at San Francisco (UCSF), San Francisco, CA.
- 7/24/1984: **Gender and war.** Lecture, Stanford University, Department of Psychology, Stanford, CA.

On Meaning, Love, PTSD, Psychotherapy, Pace of Life, Facing Our Mortality, & More

- 9/1/2015: **Psychotherapy: Art of Science?** Radio interview: Mind Body Health & Politics, host: Dr. Richard L. Miller. National Public Radio (NPR) Affiliate, KZYX & Z, 88.1 90.7 91.5 FM Radio, Mendocino County Public Broadcasting. Available online at

<http://www.kzyx.org> or at <http://mindbodyhealthpolitics.org>.

- 6/15/2011: **Re-Thinking PTSD: Existential Reflections on the "Trauma Industry"**. A radio interview on [Shrink Rap Radio](#) with Dr. Dave Van Nuys. ([Transcript](#))
- 4/17/2007: **If We Go Any Faster We May Never Get There: Reflections on Speed and Technology in the New Millennium**. Invited lecture by the Student Leadership Group at Santa Rosa Junior College, Santa Rosa, CA.
- 12/4/2006: **Psychologist urges us to slow down**. O&A in *Press Democrat*, Santa Rosa, Business Section, p.1,6.
- 11/9/2006: **On Sacrifice**. Invited presentation by the Hebrew Culture Circle of the San Francisco East Bay.
- 7/14-15/2000: **Speed.com: Finding meaning in the new millennium**. Co-ordinator and presenter at the conference held at Santa Clara University, Santa Clara, CA. Speakers included Dr. Irvin Yapok, Dr. Sam Keen, Dr. Stephanie Brown and Dr. Zur.
- 7/8-14/2000: **Featured on issues of Technology, speed and meaning** on KQED radio program Forum with Michael Krasney, ABC-TV, NBC-TV, KGO-Radio, USA Today, San Francisco Chronicle, San Jose Mercury and Myprimetime.com.
- 6/6/1999: **The soul of Israel**. Annual lecture hosted by the Jewish Congregation, Sonoma, CA.
- 12/10/1998: **\$\$\$, time and soul**. Lecture, Sonoma, CA.
- 11/13/1998: **Increase your Love Quotient (L.Q.): How to love and be loved better**. Lecture, Sonoma, CA.
- 7/13/1997: **The art of loving**. Lecture, Israel.
- 8/30/1995 **The role of empathy in healing and the meaning of illness**. In-service, Sonoma Valley Hospital, Sonoma, CA.
- 4/28/1994 **Facing our mortality**. Guest appearance on 1440 KVON morning show, hosted by Len Tillem.
- 4/1/1993 **Taming the TV monster: TV and our children**. Lecture, Sonoma, CA.
- 2/4/1993 **On fathering**. Lecture, Sonoma, CA.

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Professional Conference Papers and Invited Addresses to Professional Conferences

Zur, O. (2014). *Ethics Are Not Rules: Psych in the Real World*. Invited address as part of Master Lecture to the California Psychological Association (CPA) Annual Convention Conference. Presenters included: Michael Donner, Ph.D., Pamela Harmell, Ph.D., and Dr. Jo Linder-Crow, as the moderator. Monterey, CA, April.

Zur, O. (2012). *What We Know (and Don't Know) About Telepsychology*. Invited address as part of Master Lecture to the California Psychological Association (CPA) Annual Convention Conference. Presenters included: Jeff Youngren, Ph.D., Michael Donner, Ph.D., and Dr. Jo Linder-Crow, as the moderator. Monterey, CA, April.

Zur, O. (2011) *Forensic Dual Relationships*. Paper presented as part of a panel on *From Treating Therapist to Expert Witness: Legal and Ethical Implications* chaired by D.A. Eisner at the Forensic Mental Health Association of California (FMHAC) Annual Conference, Monterey, CA. March.

Zur, O. (2010). *The Great Ethics Debate III: Are There Solutions? How Right Should They Be?* Invited address as part of Master Lecture to the California Psychological Association (CPA) Annual Convention Conference. Presenters included: Jeff Youngren, Ph.D., Michael Donner, Ph.D., Steve Behnke, Ph.D., J.D., and Dr. Jo Linder-Crow, as the moderator. Costa Mesa, CA, April.

Zur, O. (2009). *Legal and Ethical Issues: Boundaries-Are They Black, White or Gray?* Invited presentation as part of a panel at the CAMFT's 45th Annual Conference with on ethics with Richard S. Leslie, J.D., Brandt Caudill, J.D., and facilitated by Mary Riemersma, CAMFT Executive Director. San Jose, CA, April.

Zur, O. (2009). *Great Ethics Debate: Is there a room for gray?* Invited address as part of Master Lecture to the California Psychological Association (CPA) Annual Convention conference. Presenters included: Laura Brown, Ph.D., Michael Donner, Ph.D.,

and Steve Behnke, Ph.D., J.D., as the moderator. Oakland, CA on April.

Zur, O. (2008). *Legal and Ethical Issues: Boundaries-Are They Black, White or Gray?* Invited presentation as part of a debate at the CAMFT's 44th Annual Conference with on the issues of therapeutic boundaries with Richard S. Leslie, J.D., Brandt Caudill, J.D., and facilitated by Mary Riemersma, CAMFT Executive Director. Los Angeles, CA, April.

Zur, O. (2008). *Great Ethics Debate: Is there a room for gray?* Invited address as part of Master Lecture to the California Psychological Association (CPA) Annual Convention conference. Presenters included: Melba Vasquez, Ph.D., Eric Harris, Ph.D., J.D. and Steve Behnke, Ph.D., J.D., as the moderator. Anaheim, CA on April.

Zur, O. (2007). *To Cross or Not to Cross: Boundaries in Therapy.* Workshop (4 hours) presentation by APA Office of Continuing Education in Psychology at the Annual Meeting of the American Psychological Association (APA), San Francisco, CA, August.

Zur, O.(2007). *Boundaries in Psychotherapy, Ethical and Clinical Exploration.* Panel Presentation (chair and presenter) at the Annual Meeting of the American Psychological Association (APA), San Francisco, CA, August.

Zur, O. (2007). *Learning about Ethics and Ethical Risk Management Through the Movies.* Workshop presented at the Annual Meeting of the California Psychological Association (CPA), Orange County, CA, April.

Zur, O. (2006.) *To cross or not to cross: Boundaries in therapy.* Workshop presented at the Annual Meeting of the California Psychological Association (CPA), San Francisco, CA, March

Norcross, J. (Chair), Koocher, J., Williams, M., Harris, E., & Zur, O. (2004). *Dual perspectives on dual relationships.* Invited symposium by APA Division 29. Presented at the Annual Meeting of the American Psychological Association (APA), Hawaii, July.

Zur, O. (2004). *Too far in the right direction: Rethinking dual relationships.* Invited symposium by APA Division 42 on: *Ethical Principles of Psychologists.* Presented at the Annual Meeting of the American Psychological Association (APA), Hawaii, July.

Zur, O. (2004). *Touch, gifts, bartering, dual relationships and other touchy topics we were told to avoid.* Paper presented at the Annual Meeting of the California Psychological Association, San Diego, CA, March.

Zur, O., (2003, April). *To cross or not to cross: Boundaries in therapy.* Workshop presented at the Annual Meeting of the California Psychological Association, San Jose, CA.

Koocher, J., Lazarus, A., Vasquez, M., & Zur, O. (2002, August). *Dual relationships and psychotherapy.* Invited symposium/debate by American Psychological Association Division 29. Chaired by R. Resnick. Presented at the Annual Meeting of the American Psychological Association (APA), Chicago, IL.

Lazarus, A. A., & Zur, O. (2002, August). *Boundaries and dual relationships in psychotherapy: Exploring the complexities.* Invited symposium by American Psychological Association (APA) Division 42. Presented at Annual Meeting of the American Psychological Association (APA), Chicago, IL.

Zur, O. (2002, February). *Dual relationships: Is there room for discussion.* Invited address to the American Psychological Association (APA) CE Winter Weekend, Orlando, FL.

Zur, O. (2001, August). *In praise of dual relationships: Ethical, legal and clinical considerations.* Presented at the Annual Meeting of the American Psychological Association (APA), San Francisco, CA.

Zur, O. (1993, August). *The hazards of being a psychotherapist.* Paper presented at the Annual Meeting of the American Psychological Association (APA), Toronto, Canada.

Zur, O. (1993, April). *Rethinking 'Don't blame the victim.'* Paper presented at the Annual Meeting of the California Psychological Association (CPA), San Francisco, CA.

Haimowitz, C., & Zur, O. (1991, August). *Nuclear-adapted and pre-nuclear thinking.* Paper presented at the Annual Meeting of the American Psychological Association (APA), San Francisco, CA.

Zur, O. (1991, August). *Investigating ACP: Adult children of psychotherapists.* Chairperson of panel session and presenter. Paper presented at the Annual Meeting of the American Psychological Association (APA), San Francisco, CA.

Presley, S., & Zur, O. (1989, August). *The New York vigilante: Gender comparison in moral reasoning.* Paper presented at the Annual Meeting of the American Psychological Association (APA), New Orleans, LA.

Zur, O. (1989, August). *Rethinking the war on war toys.* Paper presented at the Annual Meeting of the American Psychological Association (APA), New Orleans, LA.

Blair, P., Zur, O., & Pulos, S. (1988, April). *Personality factors in children's nuclear concerns.* Paper presented at the annual meeting

of the Western Psychological Association (WPA), Burlingame, CA.

Zur, O., & Keen, S. (1988, March). *Faces of the enemy*. Invited presentation with Dr. Rolo May as discussant, at the Annual Meeting of the American Orthopsychiatric Association, San Francisco, CA.

Zur, O., Berger-Gould, B., & Cumming, J. D. (1988, February). *Training psychologists for today's world: Gender roles and the nuclear threat*. Symposium chaired by H. M. Mehr. Presented at the Annual Meeting of the California State Psychological Association (CSPA), San Diego, CA.

Zur, O. (1987, July). *Gender differences in attitudes towards war and invulnerability to war propaganda*. Paper presented at the Tenth Annual Meeting of the International Society of Political Psychology, San Francisco, CA.

Zur, O. (1987, June). Masculinity/femininity, feminism/militarism, peace/war: On gender, sexuality and war. In J. Atlas (Ed.), *Proceedings of the tenth annual convention of the International Psychohistorical Association*, New York, NY.

Zur, O. (1987, April). *Neither doves nor hawks: The psychology of peace and war*. Paper presented at the Annual Meeting of the Western Psychological Association (WPA), Long Beach, CA.

Zur, O. (1986, August). *Men, women, and war: old myths and new hopes*. Chairperson of symposium and presenter. Paper presented at the Annual Meeting of the American Psychological Association (APA), Washington, D.C.

Zur, O. (1986, March). *The myths of war: Analysis of four commonly held beliefs*. Paper presented at the Annual Meeting of the California State Psychological Association, San Francisco, CA.

Zur, O., Morrison, A., & Zaretsky, E. (1985, April). *Men, women and war: Gender differences in attitudes towards war*. Paper presented at the Annual Meeting of the Western Psychological Association (WPA), San Jose, CA.

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Book Reviews, Review Essays And Journal Reviews

Zur, O. (In press). An Innovative and Refreshing View of Multiple Relationships; Revisiting Barnett and Yutzenka's 1994 Classic Article. *Independent Practitioner*.

Zur, O. (1988). When 'his-story' becomes 'her-story': Women write about warfare - A Review Essay. *The Journal of Psychohistory*, 15, 365-373.

Zur, O. (1987). Review of Keen, S. (1986), *Faces of the enemy*. *The Psychohistory Review*, 15 (2), 153-162.

Zur, O. (1987). Review of Dyer, G. (1985), *War*. *The Psychohistory Review*, 5 (1), 126-130.

Zur, O. (1985). Review of Mansfield, S. (1982), *Gestalt of war*. *The Psychohistory Review*, 13, 49-55.

Reviewer/Reader for Journals and Publishers:

APA Books

Brunner-Routledge Publisher, Taylor and Francis Group

Clinical Psychology & Psychotherapy

Ethics and Behavior

Journal of Peace Research

Sex Roles: A Journal of Research

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Pamphlets - Educational Brochures - Guidelines

- [Typology of Multiple Relationships-Summary](#)
- [Beware of your managed care: Guidelines for selecting a health insurance carrier](#)
- [Explore your vocation](#)
- [For the sake of our children: Guidelines for parents undergoing separation or divorce](#). (Was also published in: Kid's Konnections, November, 1993, p. 23)
- [Infidelity and Affairs: Myths, Facts and Effective Therapy](#)
- [Please, wait! Don't get married yet: The prenuptial checklist](#).

- [Psychotherapists: A buyer's guide: How to avoid being shrunk](#)
- [Resurrecting the village: Integration and recovery for people with severe mental illness and their families](#)
- [Teen violence and school shootings: Facts, ideas, and actions](#)
- Television and your child
- The real facts about psychotherapy: How does outpatient psychotherapy help?

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Online Courses Authored Or Co-Authored by Dr. Zur

- [Advanced Topics in Clinical Supervision](#)
- [Bartering in Psychotherapy and Counseling](#)
- [Boundaries & the Movies \(with Dr. Wolz\)](#)
- [Boundaries in Psychotherapy & Counseling](#)
- [CA Law and Professional Ethics: Ethics of Psychotherapy and Counseling](#)
- [Confidentiality in Psychotherapy](#)
- [Cyberbullying: Creating and Maintaining a Bully-Free Online Culture \(with Azzia Walker, B.A.\)](#)
- [Digital and Social Media Ethics for Psychotherapists \(with Keely Kolmes, Psy.D.\)](#)
- [DSM-5: Diagnosing for Status and Money \(with Nola Nordmarken, MFT, MA\)](#)
- [Dual Relationships: The Ethical Way](#)
- [Ethical Decision-Making in Psychotherapy](#)
- [Ethics and Risk of Risk Management](#)
- [Ethics and the Movies \(with Dr. Wolz\)](#)
- [Fees in Psychotherapy](#)
- [Female Batters, Male Victims \(with Dr. de Beixedon Breslin\)](#)
- [Forensic Psychology: Introduction and Overview](#)
- [Gifts in Psychotherapy](#)
- [HIPAA Made Friendly: Law, Ethics, and Updated Regulations](#)
- [HIV/AIDS & Ethics \(with Dr. Smith\)](#)
- [Home Office \(with N. Nordmarken, MFT\)](#)
- [Human Sexuality: Advances and Treatment](#)
- [Infidelity and Affairs](#)
- [Informed Consent \(with Dr. de Beixedon Breslin\)](#)
- [In-Home Therapy, Home Visits, or Home-Based Therapy](#)
- [Intimate Partner Violence \(with Dr. de Beixedon Breslin\)](#)
- [Intimate Spousal & Partner Violence](#)
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- [Power in Psychotherapy and Counseling](#)
- [Power Relationships in Psychotherapy: Rethinking Therapists' Omnipotence and Clients' "Inherent" Vulnerability](#)
- [Professional Will \(with N. Nordmarken, MFT\)](#)
- [Psychology of the Web & Online Gaming \(with A. Walker, B.A.\)](#)
- [Psychology of Victims](#)
- [Psychopharmacology For Non-Prescribing Therapists](#)
- [Record Keeping in Psychotherapy & Counseling: Ethical, Legal, and Clinical Issues](#)
- [Repressed Memories](#)

- [Schizophrenia: The Disorder and Its Treatment \(with Dr. de Beixedon Breslin\)](#)
- [Spousal & Partner Abuse \(with Dr. de Beixedon Breslin\)](#)
- [Standard of care](#)
- [Subpoenas](#)
- Subsequent Therapist Syndrome: Ethical, Legal and Clinical Considerations
- [Substance Abuse & Chemical Dependency](#)
- [Suicide: Assessment, Treatment and Prevention](#)
- [Suicide Assessment, Prevention, and Risk Management \(with Dr. de Beixedon Breslin\)](#)
- [Supervision: Effective and Ethical Supervision in Psychotherapy and Counseling](#)
- Szasz and The Myth of Mental Illness (with Dr. de Beixedon Breslin)
- [TeleMental Health: The New Standard](#)
- [Termination in Psychotherapy: Ethical & Clinical Considerations](#)
- [Therapist Self-Disclosure](#)
- [Touch in Therapy I \(with N. Nordmarken, MFT\)](#)
- [Touch in Therapy II](#)
- [Treatment Planning](#)

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Licenses, CE Provider, Certificates, Affiliations & Awards

- ★ **Licensed Psychologist**, California. # PSY10763. (1988-present).
- ★ **Fellow**, American Psychological Association, (Div. 42). (2008)
- ★ **Member**, American Psychological Association (APA). (1984-present).
- ★ **Member**, California Psychological Association (CPA). (1992-present).
- ★ **Member**, California Psychological Association Accrediting Agency (**CPAAA**), or (**MCEPAA**) Review Committee. (1/96 to 1/98).
- ★ **Approved provider for Continuing Education**. Approved by:
 - ★ American Psychological Association (**APA**). (1996-present).
 - ★ Board of Behavioral Science (**BBS**), CA. (1996-present).
 - ★ Association of Social Work Boards (**ASWB**) (2005-present).
 - ★ **NBCC** for nationally certified counselors. (1996-1999, 2006-present).
 - ★ California Psychological Association Accrediting Agency (**CPAAA/MCEPAA**). Provider # ZUR001. (1995-2000).
- ★ **Best Feature Article Award**, given by Division of Independent Practice (42) of American Psychological Association (APA) for the article: Zur, O. (1999). The managed care free private practice kit: From fear and trepidation to joy and prosperity. *The Independent Practitioner*, 19 (4), 208-210.
- ★ **Board member**, Resources for Independent Thinking. Oakland CA. (1993-1998).
- ★ **Mediator**, Certification by Lemmon Mediation Institute. (1994).
- ★ **Member**, Academy of Family Mediators. (1984-1985).
- ★ **Member**, Western Psychological Association (WPA). (1984-1990).
- ★ **Member**, Society for Psychological Studies of Social Issues (SPSSI). (1988-93).
- ★ **Board Member**, Psychologists for Social Responsibility, N. Ca. Chap.(1987-90).

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Additional Publications On Social-Political Issues

Zur, O. (2002, May/June). [Time for a Wall: Immediate Solution for the Middle East Crisis](#). *Tikkun*, 17(3), 20-22.

- Reprinted, in part, in Boaz, J. (2005). *The Israeli-Palestinian Conflict*. New York: Thompson-Gale. PP. 58-62.

Zur, O. (2002, May). Back to a Wall: An Immediate 20-Point-Solution for the Middle East. *Sonoma Valley Jewish Congregation Newsletter*, 19 (7), 10.

Zur, O. (2002, May 30). Separation is the answer in Mideast. *The Press Democrat*, p. B7.

Zur, O. (2001, April/June). [Bring On the Blackouts](#). *Sonoma Valley Voice*, pp. 10-11.

Zur, O. (2000, December). Preserving the Soul of Israel: Pursuing a moral, ethical and spiritual path of peace. *Sonoma Valley Jewish Congregation Newsletter*, p. 5.

Zur, O. (1996, November). Inner-tubing on the Jordan River: The Holy Land, Sonoma and sixth option. *Sonoma Valley Jewish Congregation Newsletter*, p. 3.

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Research And Teaching In Oceanography & Limnology

1978-1980

Researcher, Ministry of Agriculture, Fishery Division, Israel. Studied the inhibition of fish growth in intensive fish culture. **Instructor**, International Workshops on Fresh Water Fish Culture, Israel. Taught fish-raising techniques and their environmental impacts for international students.

Summer/79

Consultant, Zambia, Central Africa. Studied and advised on the fishery potential of a natural lake in Northern Zambia.

1977-1978

Researcher, East and Central Africa. Studied the fisheries potential of natural lakes and developed a system of family size fish ponds, employing recycling and other techniques, raising fish as a food source.

1976-1977

Researcher, Israel Oceanographic and Limnological Research, Ltd., Israel. Mariculture research on raising fish in floating cages in the sea.

Publications In Oceanography & Limnology

Ram, N., Zur, O., & Avnimelech, V. (1982). Microbial changes occurring at the sediment-water interface in intensively stocked and fed fish ponds. *Aquaculture*, 27, 63-72.

Avnimelech, Y., Lachar, M., Raveh, A., & Zur, O. (1981). A method for evaluation of conditions in fish pond sediment. *Aquaculture*, 23, 361-365.

Shapiro, J., & Zur, O. (1981). A simple in situ method for measuring benthic respiration. *Water Research*, 15, 283-285.

Zur, O. (1981). Primary production in intensive fish ponds and a complete carbon balance in the ponds. *Aquaculture*, 23, 197-210.

Zur, O. (1980). The importance of chironomid larvae as natural feed and as a biological indicator of the soil condition in ponds containing common carp (*Cyprinus carpio*) and tilapia (*Sarotherodon aureus*). *Bamidgeh*, 32, 66-77.

Zur, O., & Sarig, S. (1980). Observation on the feeding of common carp (*Cyprinus carpio*) on chironomid larvae. *Bamidgeh*, 32, 25-26.

Zur, O. (1979). The appearance of chironomid larvae in ponds containing common carp (*Cyprinus carpio*). *Bamidgeh*, 31, 105-113.

Pitt, R., Zur, O., & Gordin, H. (1977). Cage culture of *Sparus aurata*, *Aquaculture*, 11, 285-296.

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According to American Psychological Association (APA): "Election to Fellow status requires evidence of unusual and outstanding

contributions or performance in the field of psychology. Fellow status requires that a person's work has had a national impact on the field of psychology beyond a local, state, or regional level. A high level of competence or steady and continuing contributions are not sufficient to warrant Fellow status. National impact must be demonstrated." ([APA Website](#))

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ZUR INSTITUTE, Inc.
Ofer Zur, Ph.D., Director

321 S. Main St. #29, Sebastopol, CA 95472
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